

# QUALITY POLICY

## 1. Purpose

The purpose of this policy is to outline G2 Ocean's commitment to quality and to provide a framework for achieving our quality objectives.

## 2. Scope

This Policy applies to all G2 Ocean employees.

## 3. Policy Statement

This quality policy represents G2 Ocean's commitment to high-quality and innovation as well as contributes to enabling the organization to achieve its objectives and fulfil its purpose and mission.

We strive to maintain our position as the world's leading breakbulk and bulk shipping company by offering pioneering and sustainable shipping solutions that meet or exceed the requirements of our customers and our industry. Our employees are encouraged to be proactive, responsible, accountable and actively seek improvement opportunities to better represent the organization to its customers by being outreaching, innovative and creative in furthering the organization's objectives.

Focus shall be maintained on satisfying applicable requirements through providing people with the necessary resources, knowledge and training on how to contribute to the implementation of organization's strategy in a responsible and accountable manner.

Employees shall be encouraged to regularly question their performance and seek ways to enhance it. They shall continually evaluate their methods, strive to improve their work processes and strengthen the organization's capability. Everybody in G2 Ocean shall understand the impact and consequence of their actions and decisions on the organization and its stakeholders.

The core principles of G2 Ocean's quality management are:

- Commitment to compliance by satisfying applicable requirements;
- Focus on customer needs;
- Continuous improvement by better control, better utilization of resources and better understanding of our stakeholders' needs.

We are committed to establishing and reviewing quality objectives as part of our continual improvement effort.

### 4. Responsibilities

The HSEQ Manager is responsible for the implementation and updates of the policy.

In G2 Ocean quality is everyone's responsibility.