

OCCUPATIONAL HEALTH AND SAFETY POLICY

1. Purpose

The purpose of this policy is to guide all employees in decisions and actions related to occupational health and safety risks, and to establish a framework for G2 Ocean's occupational health and safety management system

2. Scope

This Policy applies to all G2 Ocean employees.

3. Policy Statement

We will provide a safe and healthy work environment for all employees, and for visitors to vessels and offices.

The safety and health of all personnel involved in our operations, including our Port Captains, vessel crew, and stevedores, shall always be the highest priority.

We will develop our safety culture and empower all employees, vessel crew and stevedores to stop unsafe acts.

We are committed to targeting zero injuries and work-related illnesses through safe and efficient operations and commercial activities.

The company will implement and maintain an occupational health and management system, including a process for incident reporting, and investigation, and implementation of corrective and preventive actions. We will establish and monitor relevant performance indicators.

G2 Ocean shall implement and maintain a process for identification and management of health & safety risks

G2 Ocean shall develop and implement an action plan to improve our safety performance

G2 Ocean will comply with legal occupational health and safety requirements, and we are committed to continual improvement of our management system.

Employees carrying out work on external parties' sites or premises shall comply with the respective parties' requirements.

Consultation and participation of employees in the planning, implementation, evaluation and improvement of the management system shall be encouraged.



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4. Responsibilities

Management: Responsible for implementing and promoting this policy, ensuring that all employees understand their responsibilities,

All employees: Expected to follow health and safety procedures, contribute positively to our safety culture development and take care of themselves and others.

Port Captains: Our Port Captains are responsible to ensure all cargo operations are carried out in a safe manner.