



Occupational Health and Safety policy

This Occupational Health and Safety (OHS) policy represents G2 Ocean's commitment to promote safe and healthy working conditions and protect its employees' health as well as enable the organization to develop positive working environment, prevent work-related injuries and ill-health to the employees.

Relevant legal and other OHS requirements shall be complied with. Employees carrying out work on external parties' sites/premises shall comply with the respective parties' OHS requirements.

G2 Ocean shall establish, implement and maintain an ongoing and proactive process for hazard identification as well as assess and manage OHS risks from the identified hazards.

The company commits to continually improve the suitability, adequacy and efficiency of its OHS performance by establishing, implementing and maintaining a process for accident/incident reporting and investigation. Employees are encouraged to report accidents/incidents, take action to control and correct them and handle the consequences in a responsible and accountable manner.

Consultation and participation of employees in the development, planning, implementation, performance evaluation and improvement in OHS work shall be welcomed and encouraged.

The core principles of our OHS work are:

- All work is properly planned and carried out safely;
- No accidents or incidents;
- No work-related injury or illness.

We are committed to establishing and reviewing OHS objectives in order to maintain and continually improve our OHS performance.

G2 Ocean shall be developing and stimulating organizational culture where OHS is given the highest priority.