



## **G2 Ocean Behavioural Principles**

G2 Ocean's Behavioral principles reflect desired conduct and values for all members of the organisation. The Behavioral Principles provides guidance towards our vision of 'Pioneering Sustainable Shipping Solutions' and are developed together with the employees.

### **Customer Oriented**

We are commercially aware and focused on improving our service and creating value for our customers.

### **Collaborate**

We share information and enable and support each other's performance. We give honest feedback and address issues directly. We connect globally with our colleagues, regardless of office locations and roles, to learn from each other.

### **Demonstrate Integrity**

We conduct our work to high ethical standards. We respect and comply with all applicable laws, regulations, and standards.

### **Open**

We are open to new ideas and share our thoughts. We are willing to change the way we work and adjust for the future. We learn from mistakes and ask questions to improve. We are brave and share our lessons learnt.

### **Take Action**

We take action and responsibility for the objectives we set for ourselves, our team and our company. We celebrate our achievements and share our successes.